



The Centre for Ecology & Hydrology (CEH) is a public sector research centre which forms part of the Natural Environment Research Council (NERC). CEH is the UK Centre of Excellence for world-class integrated research of terrestrial and freshwater ecosystems and their interactions with the atmosphere.

Our health, security and societal development are dependent on securing the value of nature, building resilience to environmental hazards and managing environmental change. These major global challenges drive our independent research which underpins evidence-based decisions by policy-makers and innovation in the commercial sector, supporting sustainable economic growth and improving society's environmental legacy.

CEH is committed to protecting the environment and preventing pollution from our activities. We aim to conserve biodiversity and support the protection and enhancement of ecosystem functions through our scientific research. We ensure that our activities, products and services meet applicable compliance obligations and have implemented a documented Environmental Management System, certified to ISO14001, which we are committed to continually improving in order to enhance our environmental performance.

Through the delivery of our independent research, survey, training and knowledge transfer, from our main sites in Wallingford, Bangor, Edinburgh and Lancaster, we have identified the following key activities as having a significant environmental impact:

- **Energy:** CEH seeks to minimise the use of non-renewable fuels and to continually seek to reduce energy consumption across our operations. Between 2010 and 2015 we achieved a 27.7% reduction in kWh energy use on our fully controlled sites and plan to reduce this further across all main sites by 2020.
- **Transport:** CEH seeks to reduce the environmental impacts of its travel by the use of alternative communications methods, public transport and a fit-for-purpose, fuel efficient fleet. Between 2010 and 2015 we achieved a 21.4% reduction in overall fleet CO_{2e} emissions and plan to reduce this further across all business travel emissions by 2020.
- **Resources & Waste:** CEH seeks to reduce total waste generated and the impacts of waste by considering the waste hierarchy throughout its operations. Between 2010 and 2015 we achieved a 19.5% reduction in overall waste tonnes and plan to further reduce waste to landfill and implement additional sustainable procurement measures by 2020.

Objectives are set by the Executive Board and regularly reviewed to enable us to improve our environmental performance. All staff are made aware of the objectives of the EMS and are expected to adhere to its requirements. Staff are provided with training, education and facilities to help control their environmental impacts in the workplace and to support this policy.

CEH displays this policy in reception areas for visitors and communicates this policy to all staff through the Intranet, notice boards and staff induction. Contractors to CEH are required to acknowledge and adhere to this policy and the relevant operating procedures. The policy is available on our website <http://www.ceh.ac.uk/sites/default/files/ceh-environmental-policy.pdf>

Mark Bailey, Director CEH

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