



The Centre for Ecology & Hydrology (CEH) is a public sector research centre which forms part of the Natural Environment Research Council (NERC). CEH is the UK Centre of Excellence for world-class integrated research of terrestrial and freshwater ecosystems and their interactions with the atmosphere.

Our health, security and societal development are dependent on securing the value of nature, building resilience to environmental hazards and managing environmental change. These major global challenges drive our independent research which underpins evidence-based decisions by policy-makers and innovation in the commercial sector, supporting sustainable economic growth and improving society's environmental legacy.

CEH is committed to protecting the environment, preventing pollution and to continually improving our environmental performance. We ensure that our activities comply with applicable compliance obligations and have implemented a documented Environmental Management System to meet or exceed the requirements of ISO 14001:2004.

Through the delivery of our independent research, survey, training and knowledge transfer, from our main sites in Wallingford, Bangor, Edinburgh and Lancaster, we have identified the following key activities as having a significant environmental impact:

- **Energy:** CEH seeks to minimise the use of non-renewable fuels and to continually seek to reduce energy consumption across our operations. Since 2010 we have achieved a 27.7% reduction in kWh energy use on our fully controlled sites and plan to reduce this further across all main sites by 2020.
- **Transport:** CEH seeks to reduce the environmental impacts of its travel by the use of alternative communications methods, public transport and a fit-for-purpose, fuel efficient fleet. Since 2010 we have achieved a 21.4% reduction in overall fleet CO<sub>2e</sub> emissions and plan to reduce this further across all business travel emissions by 2020.
- **Resources & Waste:** CEH seeks to reduce total waste generated and the impacts of waste by considering the waste hierarchy throughout its operations. Since 2012 we have achieved a 19.5% reduction in overall waste tonnes and plan to further reduce waste to landfill and implement additional sustainable procurement measures by 2020.

Objectives and targets are set by the Executive Board and regularly reviewed to enable us to improve our environmental performance. All staff are made aware of the objectives of the EMS and are expected to adhere to its requirements. Staff are provided with training, education and facilities to help control their environmental impacts in the workplace and to support this policy.

CEH displays this policy in reception areas and communicates this policy to all staff through the Intranet, notice boards and staff induction. Contractors and visitors to CEH are required to acknowledge and adhere to this policy and the relevant operating procedures. The policy is available on our website <http://www.ceh.ac.uk/sites/default/files/ceh-environmental-policy.pdf>



Mark Bailey  
Director CEH



Document Control Sheet

<b>Document Title</b>	<b>CEHEMSM001</b>
<b>Author(s)</b>	Pauline Sitter, Alice Golightly
<b>Document Status</b>	APPROVED

Document Amendment History

<b>Version No.</b>	<b>Date</b>	<b>Amendment Details</b>	<b>Approved By</b>
1	June 10	Draft	PS
2	June 10	Issued as final	KMR
3	July 10	Updated as per Executive Board comments Issued as final	KMR
4	July 10	Updated as per PN comments Issued as final	PS
5	April 11	Update to reflect EMS progress	PS, KMR
6	May 11	Update link to website	PS
7	Sept 15	Update to link with CEH strategy and reference target progress to date	AG
8	Sept 15	Issued as final	Executive Board